

ORDINANCE NO. 2346

AN ORDINANCE OF THE CITY OF YORK, NEBRASKA, AMENDING A PORTION OF SECTION 2, CHAPTER 2, ADMINISTRATION OF THE YORK MUNICIPAL CODE; REPEAL OF ALL ORDINANCES IN CONFLICT HERewith, AND PROVIDING FOR THE EFFECTIVE DATE OF SAID ORDINANCE.

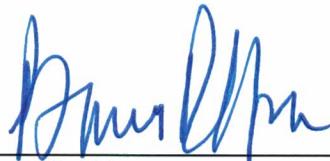
BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF YORK, NEBRASKA:

Section 1. That Section 2-12 – Pay Range Schedule of Chapter 2 Administration be amended to read as attached hereto and made part of as Exhibit A:

Section 2. All ordinance or parts of ordinance in conflict herewith are hereby repealed.

Section 3. This ordinance shall be in full force and effect from February 27, 2023 and after its passage, approval and publication as provided by law.

PASSED AND APPROVED this 16<sup>th</sup> day of March, 2023.



Barry Redfern, Mayor

ATTEST:



Amanda Ring, York City Clerk



| CITY OF YORK                                                                       |   |         |         |         |         |         |         |         |
|------------------------------------------------------------------------------------|---|---------|---------|---------|---------|---------|---------|---------|
| FINAL 2022-2023 PAY SCHEDULES (Effective September 26, 2022) - CORRECTED 2/27/2023 |   |         |         |         |         |         |         |         |
| Pay<br>Grade                                                                       |   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  |
| 26.0                                                                               | M | 1974.72 | 2073.46 | 2177.13 | 2285.99 | 2400.29 | 2520.30 | 2646.32 |
|                                                                                    | A | 23,697  | 24,882  | 26,126  | 27,432  | 28,803  | 30,244  | 31,756  |
|                                                                                    | H | 11.393  | 11.962  | 12.560  | 13.188  | 13.848  | 14.540  | 15.267  |
|                                                                                    | B | 911.41  | 956.98  | 1004.83 | 1055.07 | 1107.83 | 1163.22 | 1221.38 |
| 26.5                                                                               | M | 2024.09 | 2125.30 | 2231.56 | 2343.14 | 2460.30 | 2583.31 | 2712.48 |
|                                                                                    | A | 24,289  | 25,504  | 26,779  | 28,118  | 29,524  | 31,000  | 32,550  |
|                                                                                    | H | 11.677  | 12.261  | 12.874  | 13.518  | 14.194  | 14.904  | 15.649  |
|                                                                                    | B | 934.20  | 980.91  | 1029.95 | 1081.45 | 1135.52 | 1192.30 | 1251.91 |
| 27.0                                                                               | M | 2073.46 | 2177.13 | 2285.99 | 2400.29 | 2520.30 | 2646.32 | 2778.64 |
|                                                                                    | A | 24,882  | 26,126  | 27,432  | 28,803  | 30,244  | 31,756  | 33,344  |
|                                                                                    | H | 11.962  | 12.560  | 13.188  | 13.848  | 14.540  | 15.267  | 16.031  |
|                                                                                    | B | 956.98  | 1004.83 | 1055.07 | 1107.83 | 1163.22 | 1221.38 | 1282.45 |
| 27.5                                                                               | M | 2125.30 | 2231.56 | 2343.14 | 2460.30 | 2583.31 | 2712.48 | 2848.10 |
|                                                                                    | A | 25,504  | 26,779  | 28,118  | 29,524  | 31,000  | 32,550  | 34,177  |
|                                                                                    | H | 12.261  | 12.874  | 13.518  | 14.194  | 14.904  | 15.649  | 16.431  |
|                                                                                    | B | 980.91  | 1029.95 | 1081.45 | 1135.52 | 1192.30 | 1251.91 | 1314.51 |
| 28.0                                                                               | M | 2177.13 | 2285.99 | 2400.29 | 2520.30 | 2646.32 | 2778.64 | 2917.57 |
|                                                                                    | A | 26,126  | 27,432  | 28,803  | 30,244  | 31,756  | 33,344  | 35,011  |
|                                                                                    | H | 12.560  | 13.188  | 13.848  | 14.540  | 15.267  | 16.031  | 16.832  |
|                                                                                    | B | 1004.83 | 1055.07 | 1107.83 | 1163.22 | 1221.38 | 1282.45 | 1346.57 |
| 28.5                                                                               | M | 2231.56 | 2343.14 | 2460.30 | 2583.31 | 2712.48 | 2848.10 | 2990.51 |
|                                                                                    | A | 26,779  | 28,118  | 29,524  | 31,000  | 32,550  | 34,177  | 35,886  |
|                                                                                    | H | 12.874  | 13.518  | 14.194  | 14.904  | 15.649  | 16.431  | 17.253  |
|                                                                                    | B | 1029.95 | 1081.45 | 1135.52 | 1192.30 | 1251.91 | 1314.51 | 1380.23 |
| 29.0                                                                               | M | 2285.99 | 2400.29 | 2520.30 | 2646.32 | 2778.64 | 2917.57 | 3063.45 |
|                                                                                    | A | 27,432  | 28,803  | 30,244  | 31,756  | 33,344  | 35,011  | 36,761  |
|                                                                                    | H | 13.188  | 13.848  | 14.540  | 15.267  | 16.031  | 16.832  | 17.674  |
|                                                                                    | B | 1055.07 | 1107.83 | 1163.22 | 1221.38 | 1282.45 | 1346.57 | 1413.90 |
| 29.5                                                                               | M | 2343.14 | 2460.30 | 2583.31 | 2712.48 | 2848.10 | 2990.51 | 3140.03 |
|                                                                                    | A | 28,118  | 29,524  | 31,000  | 32,550  | 34,177  | 35,886  | 37,680  |
|                                                                                    | H | 13.518  | 14.194  | 14.904  | 15.649  | 16.431  | 17.253  | 18.116  |
|                                                                                    | B | 1081.45 | 1135.52 | 1192.30 | 1251.91 | 1314.51 | 1380.23 | 1449.25 |
| 30.0                                                                               | M | 2400.29 | 2520.30 | 2646.32 | 2778.64 | 2917.57 | 3063.45 | 3216.62 |
|                                                                                    | A | 28,803  | 30,244  | 31,756  | 33,344  | 35,011  | 36,761  | 38,599  |
|                                                                                    | H | 13.848  | 14.540  | 15.267  | 16.031  | 16.832  | 17.674  | 18.557  |
|                                                                                    | B | 1107.83 | 1163.22 | 1221.38 | 1282.45 | 1346.57 | 1413.90 | 1484.59 |
| 30.5                                                                               | M | 2460.30 | 2583.31 | 2712.48 | 2848.10 | 2990.51 | 3140.03 | 3297.03 |
|                                                                                    | A | 29,524  | 31,000  | 32,550  | 34,177  | 35,886  | 37,680  | 39,564  |
|                                                                                    | H | 14.194  | 14.904  | 15.649  | 16.431  | 17.253  | 18.116  | 19.021  |
|                                                                                    | B | 1135.52 | 1192.30 | 1251.91 | 1314.51 | 1380.23 | 1449.25 | 1521.71 |



| CITY OF YORK                                                                       |   |         |         |         |         |         |         |         |
|------------------------------------------------------------------------------------|---|---------|---------|---------|---------|---------|---------|---------|
| FINAL 2022-2023 PAY SCHEDULES (Effective September 26, 2022) - CORRECTED 2/27/2023 |   |         |         |         |         |         |         |         |
| Pay<br>Grade                                                                       |   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  |
| 31.0                                                                               | M | 2520.30 | 2646.32 | 2778.64 | 2917.57 | 3063.45 | 3216.62 | 3377.45 |
|                                                                                    | A | 30,244  | 31,756  | 33,344  | 35,011  | 36,761  | 38,599  | 40,529  |
|                                                                                    | H | 14.540  | 15.267  | 16.031  | 16.832  | 17.674  | 18.557  | 19.485  |
|                                                                                    | B | 1163.22 | 1221.38 | 1282.45 | 1346.57 | 1413.90 | 1484.59 | 1558.82 |
| 31.5                                                                               | M | 2583.31 | 2712.48 | 2848.10 | 2990.51 | 3140.03 | 3297.03 | 3461.89 |
|                                                                                    | A | 31,000  | 32,550  | 34,177  | 35,886  | 37,680  | 39,564  | 41,543  |
|                                                                                    | H | 14.904  | 15.649  | 16.431  | 17.253  | 18.116  | 19.021  | 19.972  |
|                                                                                    | B | 1192.30 | 1251.91 | 1314.51 | 1380.23 | 1449.25 | 1521.71 | 1597.79 |
| 32.0                                                                               | M | 2646.32 | 2778.64 | 2917.57 | 3063.45 | 3216.62 | 3377.45 | 3546.32 |
|                                                                                    | A | 31,756  | 33,344  | 35,011  | 36,761  | 38,599  | 40,529  | 42,556  |
|                                                                                    | H | 15.267  | 16.031  | 16.832  | 17.674  | 18.557  | 19.485  | 20.460  |
|                                                                                    | B | 1221.38 | 1282.45 | 1346.57 | 1413.90 | 1484.59 | 1558.82 | 1636.76 |
| 32.5                                                                               | M | 2712.48 | 2848.10 | 2990.51 | 3140.03 | 3297.03 | 3461.89 | 3634.98 |
|                                                                                    | A | 32,550  | 34,177  | 35,886  | 37,680  | 39,564  | 41,543  | 43,620  |
|                                                                                    | H | 15.649  | 16.431  | 17.253  | 18.116  | 19.021  | 19.972  | 20.971  |
|                                                                                    | B | 1251.91 | 1314.51 | 1380.23 | 1449.25 | 1521.71 | 1597.79 | 1677.68 |
| 33.0                                                                               | M | 2778.64 | 2917.57 | 3063.45 | 3216.62 | 3377.45 | 3546.32 | 3723.64 |
|                                                                                    | A | 33,344  | 35,011  | 36,761  | 38,599  | 40,529  | 42,556  | 44,684  |
|                                                                                    | H | 16.031  | 16.832  | 17.674  | 18.557  | 19.485  | 20.460  | 21.483  |
|                                                                                    | B | 1282.45 | 1346.57 | 1413.90 | 1484.59 | 1558.82 | 1636.76 | 1718.60 |
| 33.5                                                                               | M | 2848.10 | 2990.51 | 3140.03 | 3297.03 | 3461.89 | 3634.98 | 3816.73 |
|                                                                                    | A | 34,177  | 35,886  | 37,680  | 39,564  | 41,543  | 43,620  | 45,801  |
|                                                                                    | H | 16.431  | 17.253  | 18.116  | 19.021  | 19.972  | 20.971  | 22.020  |
|                                                                                    | B | 1314.51 | 1380.23 | 1449.25 | 1521.71 | 1597.79 | 1677.68 | 1761.57 |
| 34.0                                                                               | M | 2917.57 | 3063.45 | 3216.62 | 3377.45 | 3546.32 | 3723.64 | 3909.82 |
|                                                                                    | A | 35,011  | 36,761  | 38,599  | 40,529  | 42,556  | 44,684  | 46,918  |
|                                                                                    | H | 16.832  | 17.674  | 18.557  | 19.485  | 20.460  | 21.483  | 22.557  |
|                                                                                    | B | 1346.57 | 1413.90 | 1484.59 | 1558.82 | 1636.76 | 1718.60 | 1804.53 |
| 34.5                                                                               | M | 2990.51 | 3140.03 | 3297.03 | 3461.89 | 3634.98 | 3816.73 | 4007.56 |
|                                                                                    | A | 35,886  | 37,680  | 39,564  | 41,543  | 43,620  | 45,801  | 48,091  |
|                                                                                    | H | 17.253  | 18.116  | 19.021  | 19.972  | 20.971  | 22.020  | 23.121  |
|                                                                                    | B | 1380.23 | 1449.25 | 1521.71 | 1597.79 | 1677.68 | 1761.57 | 1849.65 |
| 35.0                                                                               | M | 3063.45 | 3216.62 | 3377.45 | 3546.32 | 3723.64 | 3909.82 | 4105.31 |
|                                                                                    | A | 36,761  | 38,599  | 40,529  | 42,556  | 44,684  | 46,918  | 49,264  |
|                                                                                    | H | 17.674  | 18.557  | 19.485  | 20.460  | 21.483  | 22.557  | 23.684  |
|                                                                                    | B | 1413.90 | 1484.59 | 1558.82 | 1636.76 | 1718.60 | 1804.53 | 1894.76 |
| 35.5                                                                               | M | 3140.03 | 3297.03 | 3461.89 | 3634.98 | 3816.73 | 4007.56 | 4207.94 |
|                                                                                    | A | 37,680  | 39,564  | 41,543  | 43,620  | 45,801  | 48,091  | 50,495  |
|                                                                                    | H | 18.116  | 19.021  | 19.972  | 20.971  | 22.020  | 23.121  | 24.277  |
|                                                                                    | B | 1449.25 | 1521.71 | 1597.79 | 1677.68 | 1761.57 | 1849.65 | 1942.13 |



| CITY OF YORK                                                                       |   |         |         |         |         |         |         |         |
|------------------------------------------------------------------------------------|---|---------|---------|---------|---------|---------|---------|---------|
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| Pay Grade                                                                          |   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  |
| 36.0                                                                               | M | 3216.62 | 3377.45 | 3546.32 | 3723.64 | 3909.82 | 4105.31 | 4310.58 |
|                                                                                    | A | 38,599  | 40,529  | 42,556  | 44,684  | 46,918  | 49,264  | 51,727  |
|                                                                                    | H | 18.557  | 19.485  | 20.460  | 21.483  | 22.557  | 23.684  | 24.869  |
|                                                                                    | B | 1484.59 | 1558.82 | 1636.76 | 1718.60 | 1804.53 | 1894.76 | 1989.50 |
| 36.5                                                                               | M | 3297.03 | 3461.89 | 3634.98 | 3816.73 | 4007.56 | 4207.94 | 4418.34 |
|                                                                                    | A | 39,564  | 41,543  | 43,620  | 45,801  | 48,091  | 50,495  | 53,020  |
|                                                                                    | H | 19.021  | 19.972  | 20.971  | 22.020  | 23.121  | 24.277  | 25.490  |
|                                                                                    | B | 1521.71 | 1597.79 | 1677.68 | 1761.57 | 1849.65 | 1942.13 | 2039.23 |
| 37.0                                                                               | M | 3377.45 | 3546.32 | 3723.64 | 3909.82 | 4105.31 | 4310.58 | 4526.10 |
|                                                                                    | A | 40,529  | 42,556  | 44,684  | 46,918  | 49,264  | 51,727  | 54,313  |
|                                                                                    | H | 19.485  | 20.460  | 21.483  | 22.557  | 23.684  | 24.869  | 26.112  |
|                                                                                    | B | 1558.82 | 1636.76 | 1718.60 | 1804.53 | 1894.76 | 1989.50 | 2088.97 |
| 37.5                                                                               | M | 3461.89 | 3634.98 | 3816.73 | 4007.56 | 4207.94 | 4418.34 | 4639.26 |
|                                                                                    | A | 41,543  | 43,620  | 45,801  | 48,091  | 50,495  | 53,020  | 55,671  |
|                                                                                    | H | 19.972  | 20.971  | 22.020  | 23.121  | 24.277  | 25.490  | 26.765  |
|                                                                                    | B | 1597.79 | 1677.68 | 1761.57 | 1849.65 | 1942.13 | 2039.23 | 2141.20 |
| 38.0                                                                               | M | 3546.32 | 3723.64 | 3909.82 | 4105.31 | 4310.58 | 4526.10 | 4752.41 |
|                                                                                    | A | 42,556  | 44,684  | 46,918  | 49,264  | 51,727  | 54,313  | 57,029  |
|                                                                                    | H | 20.460  | 21.483  | 22.557  | 23.684  | 24.869  | 26.112  | 27.418  |
|                                                                                    | B | 1636.76 | 1718.60 | 1804.53 | 1894.76 | 1989.50 | 2088.97 | 2193.42 |
| 38.5                                                                               | M | 3634.98 | 3816.73 | 4007.56 | 4207.94 | 4418.34 | 4639.26 | 4871.22 |
|                                                                                    | A | 43,620  | 45,801  | 48,091  | 50,495  | 53,020  | 55,671  | 58,455  |
|                                                                                    | H | 20.971  | 22.020  | 23.121  | 24.277  | 25.490  | 26.765  | 28.103  |
|                                                                                    | B | 1677.68 | 1761.57 | 1849.65 | 1942.13 | 2039.23 | 2141.20 | 2248.26 |
| 39.0                                                                               | M | 3723.64 | 3909.82 | 4105.31 | 4310.58 | 4526.10 | 4752.41 | 4990.03 |
|                                                                                    | A | 44,684  | 46,918  | 49,264  | 51,727  | 54,313  | 57,029  | 59,880  |
|                                                                                    | H | 21.483  | 22.557  | 23.684  | 24.869  | 26.112  | 27.418  | 28.789  |
|                                                                                    | B | 1718.60 | 1804.53 | 1894.76 | 1989.50 | 2088.97 | 2193.42 | 2303.09 |
| 39.5                                                                               | M | 3816.73 | 4007.56 | 4207.94 | 4418.34 | 4639.26 | 4871.22 | 5114.78 |
|                                                                                    | A | 45,801  | 48,091  | 50,495  | 53,020  | 55,671  | 58,455  | 61,377  |
|                                                                                    | H | 22.020  | 23.121  | 24.277  | 25.490  | 26.765  | 28.103  | 29.508  |
|                                                                                    | B | 1761.57 | 1849.65 | 1942.13 | 2039.23 | 2141.20 | 2248.26 | 2360.67 |
| 40.0                                                                               | M | 3909.82 | 4105.31 | 4310.58 | 4526.10 | 4752.41 | 4990.03 | 5239.53 |
|                                                                                    | A | 46,918  | 49,264  | 51,727  | 54,313  | 57,029  | 59,880  | 62,874  |
|                                                                                    | H | 22.557  | 23.684  | 24.869  | 26.112  | 27.418  | 28.789  | 30.228  |
|                                                                                    | B | 1804.53 | 1894.76 | 1989.50 | 2088.97 | 2193.42 | 2303.09 | 2418.25 |
| 40.5                                                                               | M | 4007.56 | 4207.94 | 4418.34 | 4639.26 | 4871.22 | 5114.78 | 5370.52 |
|                                                                                    | A | 48,091  | 50,495  | 53,020  | 55,671  | 58,455  | 61,377  | 64,446  |
|                                                                                    | H | 23.121  | 24.277  | 25.490  | 26.765  | 28.103  | 29.508  | 30.984  |
|                                                                                    | B | 1849.65 | 1942.13 | 2039.23 | 2141.20 | 2248.26 | 2360.67 | 2478.70 |



| CITY OF YORK                                                                       |   |         |         |         |         |         |         |         |
|------------------------------------------------------------------------------------|---|---------|---------|---------|---------|---------|---------|---------|
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| Pay Grade                                                                          |   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  |
| 41.0                                                                               | M | 4105.31 | 4310.58 | 4526.10 | 4752.41 | 4990.03 | 5239.53 | 5501.51 |
|                                                                                    | A | 49,264  | 51,727  | 54,313  | 57,029  | 59,880  | 62,874  | 66,018  |
|                                                                                    | H | 23,684  | 24,869  | 26,112  | 27,418  | 28,789  | 30,228  | 31,739  |
|                                                                                    | B | 1894.76 | 1989.50 | 2088.97 | 2193.42 | 2303.09 | 2418.25 | 2539.16 |
| 41.5                                                                               | M | 4207.94 | 4418.34 | 4639.26 | 4871.22 | 5114.78 | 5370.52 | 5639.05 |
|                                                                                    | A | 50,495  | 53,020  | 55,671  | 58,455  | 61,377  | 64,446  | 67,669  |
|                                                                                    | H | 24,277  | 25,490  | 26,765  | 28,103  | 29,508  | 30,984  | 32,533  |
|                                                                                    | B | 1942.13 | 2039.23 | 2141.20 | 2248.26 | 2360.67 | 2478.70 | 2602.64 |
| 42.0                                                                               | M | 4310.58 | 4526.10 | 4752.41 | 4990.03 | 5239.53 | 5501.51 | 5776.58 |
|                                                                                    | A | 51,727  | 54,313  | 57,029  | 59,880  | 62,874  | 66,018  | 69,319  |
|                                                                                    | H | 24,869  | 26,112  | 27,418  | 28,789  | 30,228  | 31,739  | 33,326  |
|                                                                                    | B | 1989.50 | 2088.97 | 2193.42 | 2303.09 | 2418.25 | 2539.16 | 2666.12 |
| 42.5                                                                               | M | 4418.34 | 4639.26 | 4871.22 | 5114.78 | 5370.52 | 5639.05 | 5921.00 |
|                                                                                    | A | 53,020  | 55,671  | 58,455  | 61,377  | 64,446  | 67,669  | 71,052  |
|                                                                                    | H | 25,490  | 26,765  | 28,103  | 29,508  | 30,984  | 32,533  | 34,160  |
|                                                                                    | B | 2039.23 | 2141.20 | 2248.26 | 2360.67 | 2478.70 | 2602.64 | 2732.77 |
| 43.0                                                                               | M | 4526.10 | 4752.41 | 4990.03 | 5239.53 | 5501.51 | 5776.58 | 6065.41 |
|                                                                                    | A | 54,313  | 57,029  | 59,880  | 62,874  | 66,018  | 69,319  | 72,785  |
|                                                                                    | H | 26,112  | 27,418  | 28,789  | 30,228  | 31,739  | 33,326  | 34,993  |
|                                                                                    | B | 2088.97 | 2193.42 | 2303.09 | 2418.25 | 2539.16 | 2666.12 | 2799.42 |
| 43.5                                                                               | M | 4639.26 | 4871.22 | 5114.78 | 5370.52 | 5639.05 | 5921.00 | 6217.05 |
|                                                                                    | A | 55,671  | 58,455  | 61,377  | 64,446  | 67,669  | 71,052  | 74,605  |
|                                                                                    | H | 26,765  | 28,103  | 29,508  | 30,984  | 32,533  | 34,160  | 35,868  |
|                                                                                    | B | 2141.20 | 2248.26 | 2360.67 | 2478.70 | 2602.64 | 2732.77 | 2869.41 |
| 44.0                                                                               | M | 4752.41 | 4990.03 | 5239.53 | 5501.51 | 5776.58 | 6065.41 | 6368.68 |
|                                                                                    | A | 57,029  | 59,880  | 62,874  | 66,018  | 69,319  | 72,785  | 76,424  |
|                                                                                    | H | 27,418  | 28,789  | 30,228  | 31,739  | 33,326  | 34,993  | 36,742  |
|                                                                                    | B | 2193.42 | 2303.09 | 2418.25 | 2539.16 | 2666.12 | 2799.42 | 2939.39 |
| 44.5                                                                               | M | 4871.22 | 5114.78 | 5370.52 | 5639.05 | 5921.00 | 6217.05 | 6527.90 |
|                                                                                    | A | 58,455  | 61,377  | 64,446  | 67,669  | 71,052  | 74,605  | 78,335  |
|                                                                                    | H | 28,103  | 29,508  | 30,984  | 32,533  | 34,160  | 35,868  | 37,661  |
|                                                                                    | B | 2248.26 | 2360.67 | 2478.70 | 2602.64 | 2732.77 | 2869.41 | 3012.88 |
| 45.0                                                                               | M | 4990.03 | 5239.53 | 5501.51 | 5776.58 | 6065.41 | 6368.68 | 6687.12 |
|                                                                                    | A | 59,880  | 62,874  | 66,018  | 69,319  | 72,785  | 76,424  | 80,245  |
|                                                                                    | H | 28,789  | 30,228  | 31,739  | 33,326  | 34,993  | 36,742  | 38,580  |
|                                                                                    | B | 2303.09 | 2418.25 | 2539.16 | 2666.12 | 2799.42 | 2939.39 | 3086.36 |
| 45.5                                                                               | M | 5114.78 | 5370.52 | 5639.05 | 5921.00 | 6217.05 | 6527.90 | 6854.30 |
|                                                                                    | A | 61,377  | 64,446  | 67,669  | 71,052  | 74,605  | 78,335  | 82,252  |
|                                                                                    | H | 29,508  | 30,984  | 32,533  | 34,160  | 35,868  | 37,661  | 39,544  |
|                                                                                    | B | 2360.67 | 2478.70 | 2602.64 | 2732.77 | 2869.41 | 3012.88 | 3163.52 |



| CITY OF YORK                                                                       |   |         |         |         |         |         |         |         |
|------------------------------------------------------------------------------------|---|---------|---------|---------|---------|---------|---------|---------|
| FINAL 2022-2023 PAY SCHEDULES (Effective September 26, 2022) - CORRECTED 2/27/2023 |   |         |         |         |         |         |         |         |
| Pay Grade                                                                          |   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  |
| 46.0                                                                               | M | 5239.53 | 5501.51 | 5776.58 | 6065.41 | 6368.68 | 6687.12 | 7021.47 |
|                                                                                    | A | 62,874  | 66,018  | 69,319  | 72,785  | 76,424  | 80,245  | 84,258  |
|                                                                                    | H | 30.228  | 31.739  | 33.326  | 34.993  | 36.742  | 38.580  | 40.509  |
|                                                                                    | B | 2418.25 | 2539.16 | 2666.12 | 2799.42 | 2939.39 | 3086.36 | 3240.68 |
| 46.5                                                                               | M | 5370.52 | 5639.05 | 5921.00 | 6217.05 | 6527.90 | 6854.30 | 7197.01 |
|                                                                                    | A | 64,446  | 67,669  | 71,052  | 74,605  | 78,335  | 82,252  | 86,364  |
|                                                                                    | H | 30.984  | 32.533  | 34.160  | 35.868  | 37.661  | 39.544  | 41.521  |
|                                                                                    | B | 2478.70 | 2602.64 | 2732.77 | 2869.41 | 3012.88 | 3163.52 | 3321.70 |
| 47.0                                                                               | M | 5501.51 | 5776.58 | 6065.41 | 6368.68 | 6687.12 | 7021.47 | 7372.55 |
|                                                                                    | A | 66,018  | 69,319  | 72,785  | 76,424  | 80,245  | 84,258  | 88,471  |
|                                                                                    | H | 31.739  | 33.326  | 34.993  | 36.742  | 38.580  | 40.509  | 42.534  |
|                                                                                    | B | 2539.16 | 2666.12 | 2799.42 | 2939.39 | 3086.36 | 3240.68 | 3402.71 |
| 47.5                                                                               | M | 5639.05 | 5921.00 | 6217.05 | 6527.90 | 6854.30 | 7197.01 | 7556.86 |
|                                                                                    | A | 67,669  | 71,052  | 74,605  | 78,335  | 82,252  | 86,364  | 90,682  |
|                                                                                    | H | 32.533  | 34.160  | 35.868  | 37.661  | 39.544  | 41.521  | 43.597  |
|                                                                                    | B | 2602.64 | 2732.77 | 2869.41 | 3012.88 | 3163.52 | 3321.70 | 3487.78 |
| 48.0                                                                               | M | 5776.58 | 6065.41 | 6368.68 | 6687.12 | 7021.47 | 7372.55 | 7741.18 |
|                                                                                    | A | 69,319  | 72,785  | 76,424  | 80,245  | 84,258  | 88,471  | 92,894  |
|                                                                                    | H | 33.326  | 34.993  | 36.742  | 38.580  | 40.509  | 42.534  | 44.661  |
|                                                                                    | B | 2666.12 | 2799.42 | 2939.39 | 3086.36 | 3240.68 | 3402.71 | 3572.85 |
| 48.5                                                                               | M | 5921.00 | 6217.05 | 6527.90 | 6854.30 | 7197.01 | 7556.86 | 7934.70 |
|                                                                                    | A | 71,052  | 74,605  | 78,335  | 82,252  | 86,364  | 90,682  | 95,216  |
|                                                                                    | H | 34.160  | 35.868  | 37.661  | 39.544  | 41.521  | 43.597  | 45.777  |
|                                                                                    | B | 2732.77 | 2869.41 | 3012.88 | 3163.52 | 3321.70 | 3487.78 | 3662.17 |
| 49.0                                                                               | M | 6065.41 | 6368.68 | 6687.12 | 7021.47 | 7372.55 | 7741.18 | 8128.23 |
|                                                                                    | A | 72,785  | 76,424  | 80,245  | 84,258  | 88,471  | 92,894  | 97,539  |
|                                                                                    | H | 34.993  | 36.742  | 38.580  | 40.509  | 42.534  | 44.661  | 46.894  |
|                                                                                    | B | 2799.42 | 2939.39 | 3086.36 | 3240.68 | 3402.71 | 3572.85 | 3751.49 |
| 49.5                                                                               | M | 6217.05 | 6527.90 | 6854.30 | 7197.01 | 7556.86 | 7934.70 | 8331.44 |
|                                                                                    | A | 74,605  | 78,335  | 82,252  | 86,364  | 90,682  | 95,216  | 99,977  |
|                                                                                    | H | 35.868  | 37.661  | 39.544  | 41.521  | 43.597  | 45.777  | 48.066  |
|                                                                                    | B | 2869.41 | 3012.88 | 3163.52 | 3321.70 | 3487.78 | 3662.17 | 3845.28 |
| 50.0                                                                               | M | 6368.68 | 6687.12 | 7021.47 | 7372.55 | 7741.18 | 8128.23 | 8534.65 |
|                                                                                    | A | 76,424  | 80,245  | 84,258  | 88,471  | 92,894  | 97,539  | 102,416 |
|                                                                                    | H | 36.742  | 38.580  | 40.509  | 42.534  | 44.661  | 46.894  | 49.238  |
|                                                                                    | B | 2939.39 | 3086.36 | 3240.68 | 3402.71 | 3572.85 | 3751.49 | 3939.07 |
| 50.5                                                                               | M | 6527.90 | 6854.30 | 7197.01 | 7556.86 | 7934.70 | 8331.44 | 8748.01 |
|                                                                                    | A | 78,335  | 82,252  | 86,364  | 90,682  | 95,216  | 99,977  | 104,976 |
|                                                                                    | H | 37.661  | 39.544  | 41.521  | 43.597  | 45.777  | 48.066  | 50.469  |
|                                                                                    | B | 3012.88 | 3163.52 | 3321.70 | 3487.78 | 3662.17 | 3845.28 | 4037.54 |



| CITY OF YORK                                                                       |   |         |         |         |         |          |          |          |
|------------------------------------------------------------------------------------|---|---------|---------|---------|---------|----------|----------|----------|
| FINAL 2022-2023 PAY SCHEDULES (Effective September 26, 2022) - CORRECTED 2/27/2023 |   |         |         |         |         |          |          |          |
| Pay Grade                                                                          |   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5   | Step 6   | Step 7   |
| 51.0                                                                               | M | 6687.12 | 7021.47 | 7372.55 | 7741.18 | 8128.23  | 8534.65  | 8961.38  |
|                                                                                    | A | 80,245  | 84,258  | 88,471  | 92,894  | 97,539   | 102,416  | 107,537  |
|                                                                                    | H | 38.580  | 40.509  | 42.534  | 44.661  | 46.894   | 49.238   | 51.700   |
|                                                                                    | B | 3086.36 | 3240.68 | 3402.71 | 3572.85 | 3751.49  | 3939.07  | 4136.02  |
| 51.5                                                                               | M | 6854.30 | 7197.01 | 7556.86 | 7934.70 | 8331.44  | 8748.01  | 9185.41  |
|                                                                                    | A | 82,252  | 86,364  | 90,682  | 95,216  | 99,977   | 104,976  | 110,225  |
|                                                                                    | H | 39.544  | 41.521  | 43.597  | 45.777  | 48.066   | 50.469   | 52.993   |
|                                                                                    | B | 3163.52 | 3321.70 | 3487.78 | 3662.17 | 3845.28  | 4037.54  | 4239.42  |
| 52.0                                                                               | M | 7021.47 | 7372.55 | 7741.18 | 8128.23 | 8534.65  | 8961.38  | 9409.45  |
|                                                                                    | A | 84,258  | 88,471  | 92,894  | 97,539  | 102,416  | 107,537  | 112,913  |
|                                                                                    | H | 40.509  | 42.534  | 44.661  | 46.894  | 49.238   | 51.700   | 54.285   |
|                                                                                    | B | 3240.68 | 3402.71 | 3572.85 | 3751.49 | 3939.07  | 4136.02  | 4342.82  |
| 52.5                                                                               | M | 7197.01 | 7556.86 | 7934.70 | 8331.44 | 8748.01  | 9185.41  | 9644.68  |
|                                                                                    | A | 86,364  | 90,682  | 95,216  | 99,977  | 104,976  | 110,225  | 115,736  |
|                                                                                    | H | 41.521  | 43.597  | 45.777  | 48.066  | 50.469   | 52.993   | 55.642   |
|                                                                                    | B | 3321.70 | 3487.78 | 3662.17 | 3845.28 | 4037.54  | 4239.42  | 4451.39  |
| 53.0                                                                               | M | 7372.55 | 7741.18 | 8128.23 | 8534.65 | 8961.38  | 9409.45  | 9879.92  |
|                                                                                    | A | 88,471  | 92,894  | 97,539  | 102,416 | 107,537  | 112,913  | 118,559  |
|                                                                                    | H | 42.534  | 44.661  | 46.894  | 49.238  | 51.700   | 54.285   | 57.000   |
|                                                                                    | B | 3402.71 | 3572.85 | 3751.49 | 3939.07 | 4136.02  | 4342.82  | 4559.96  |
| 53.5                                                                               | M | 7556.86 | 7934.70 | 8331.44 | 8748.01 | 9185.41  | 9644.68  | 10126.92 |
|                                                                                    | A | 90,682  | 95,216  | 99,977  | 104,976 | 110,225  | 115,736  | 121,523  |
|                                                                                    | H | 43.597  | 45.777  | 48.066  | 50.469  | 52.993   | 55.642   | 58.425   |
|                                                                                    | B | 3487.78 | 3662.17 | 3845.28 | 4037.54 | 4239.42  | 4451.39  | 4673.96  |
| 54.0                                                                               | M | 7741.18 | 8128.23 | 8534.65 | 8961.38 | 9409.45  | 9879.92  | 10373.91 |
|                                                                                    | A | 92,894  | 97,539  | 102,416 | 107,537 | 112,913  | 118,559  | 124,487  |
|                                                                                    | H | 44.661  | 46.894  | 49.238  | 51.700  | 54.285   | 57.000   | 59.850   |
|                                                                                    | B | 3572.85 | 3751.49 | 3939.07 | 4136.02 | 4342.82  | 4559.96  | 4787.96  |
| 54.5                                                                               | M | 7934.70 | 8331.44 | 8748.01 | 9185.41 | 9644.68  | 10126.92 | 10633.26 |
|                                                                                    | A | 95,216  | 99,977  | 104,976 | 110,225 | 115,736  | 121,523  | 127,599  |
|                                                                                    | H | 45.777  | 48.066  | 50.469  | 52.993  | 55.642   | 58.425   | 61.346   |
|                                                                                    | B | 3662.17 | 3845.28 | 4037.54 | 4239.42 | 4451.39  | 4673.96  | 4907.66  |
| 55.0                                                                               | M | 8128.23 | 8534.65 | 8961.38 | 9409.45 | 9879.92  | 10373.91 | 10892.61 |
|                                                                                    | A | 97,539  | 102,416 | 107,537 | 112,913 | 118,559  | 124,487  | 130,711  |
|                                                                                    | H | 46.894  | 49.238  | 51.700  | 54.285  | 57.000   | 59.850   | 62.842   |
|                                                                                    | B | 3751.49 | 3939.07 | 4136.02 | 4342.82 | 4559.96  | 4787.96  | 5027.36  |
| 55.5                                                                               | M | 8331.44 | 8748.01 | 9185.41 | 9644.68 | 10126.92 | 10633.26 | 11164.93 |
|                                                                                    | A | 99,977  | 104,976 | 110,225 | 115,736 | 121,523  | 127,599  | 133,979  |
|                                                                                    | H | 48.066  | 50.469  | 52.993  | 55.642  | 58.425   | 61.346   | 64.413   |
|                                                                                    | B | 3845.28 | 4037.54 | 4239.42 | 4451.39 | 4673.96  | 4907.66  | 5153.04  |



| CITY OF YORK                                                                       |   |          |          |          |          |          |          |          |
|------------------------------------------------------------------------------------|---|----------|----------|----------|----------|----------|----------|----------|
| FINAL 2022-2023 PAY SCHEDULES (Effective September 26, 2022) - CORRECTED 2/27/2023 |   |          |          |          |          |          |          |          |
| Pay<br>Grade                                                                       |   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   |
| 56.0                                                                               | M | 8534.65  | 8961.38  | 9409.45  | 9879.92  | 10373.91 | 10892.61 | 11437.24 |
|                                                                                    | A | 102,416  | 107,537  | 112,913  | 118,559  | 124,487  | 130,711  | 137,247  |
|                                                                                    | H | 49.238   | 51.700   | 54.285   | 57.000   | 59.850   | 62.842   | 65.984   |
|                                                                                    | B | 3939.07  | 4136.02  | 4342.82  | 4559.96  | 4787.96  | 5027.36  | 5278.73  |
| 56.5                                                                               | M | 8748.01  | 9185.41  | 9644.68  | 10126.92 | 10633.26 | 11164.93 | 11723.17 |
|                                                                                    | A | 104,976  | 110,225  | 115,736  | 121,523  | 127,599  | 133,979  | 140,678  |
|                                                                                    | H | 50.469   | 52.993   | 55.642   | 58.425   | 61.346   | 64.413   | 67.634   |
|                                                                                    | B | 4037.54  | 4239.42  | 4451.39  | 4673.96  | 4907.66  | 5153.04  | 5410.69  |
| 57.0                                                                               | M | 8961.38  | 9409.45  | 9879.92  | 10373.91 | 10892.61 | 11437.24 | 12009.10 |
|                                                                                    | A | 107,537  | 112,913  | 118,559  | 124,487  | 130,711  | 137,247  | 144,109  |
|                                                                                    | H | 51.700   | 54.285   | 57.000   | 59.850   | 62.842   | 65.984   | 69.283   |
|                                                                                    | B | 4136.02  | 4342.82  | 4559.96  | 4787.96  | 5027.36  | 5278.73  | 5542.66  |
| 57.5                                                                               | M | 9185.41  | 9644.68  | 10126.92 | 10633.26 | 11164.93 | 11723.17 | 12309.33 |
|                                                                                    | A | 110,225  | 115,736  | 121,523  | 127,599  | 133,979  | 140,678  | 147,712  |
|                                                                                    | H | 52.993   | 55.642   | 58.425   | 61.346   | 64.413   | 67.634   | 71.015   |
|                                                                                    | B | 4239.42  | 4451.39  | 4673.96  | 4907.66  | 5153.04  | 5410.69  | 5681.23  |
| 58.0                                                                               | M | 9409.45  | 9879.92  | 10373.91 | 10892.61 | 11437.24 | 12009.10 | 12609.56 |
|                                                                                    | A | 112,913  | 118,559  | 124,487  | 130,711  | 137,247  | 144,109  | 151,315  |
|                                                                                    | H | 54.285   | 57.000   | 59.850   | 62.842   | 65.984   | 69.283   | 72.747   |
|                                                                                    | B | 4342.82  | 4559.96  | 4787.96  | 5027.36  | 5278.73  | 5542.66  | 5819.80  |
| 58.5                                                                               | M | 9644.68  | 10126.92 | 10633.26 | 11164.93 | 11723.17 | 12309.33 | 12924.80 |
|                                                                                    | A | 115,736  | 121,523  | 127,599  | 133,979  | 140,678  | 147,712  | 155,098  |
|                                                                                    | H | 55.642   | 58.425   | 61.346   | 64.413   | 67.634   | 71.015   | 74.566   |
|                                                                                    | B | 4451.39  | 4673.96  | 4907.66  | 5153.04  | 5410.69  | 5681.23  | 5965.29  |
| 59.0                                                                               | M | 9879.92  | 10373.91 | 10892.61 | 11437.24 | 12009.10 | 12609.56 | 13240.04 |
|                                                                                    | A | 118,559  | 124,487  | 130,711  | 137,247  | 144,109  | 151,315  | 158,880  |
|                                                                                    | H | 57.000   | 59.850   | 62.842   | 65.984   | 69.283   | 72.747   | 76.385   |
|                                                                                    | B | 4559.96  | 4787.96  | 5027.36  | 5278.73  | 5542.66  | 5819.80  | 6110.79  |
| 59.5                                                                               | M | 10126.92 | 10633.26 | 11164.93 | 11723.17 | 12309.33 | 12924.80 | 13571.04 |
|                                                                                    | A | 121,523  | 127,599  | 133,979  | 140,678  | 147,712  | 155,098  | 162,852  |
|                                                                                    | H | 58.425   | 61.346   | 64.413   | 67.634   | 71.015   | 74.566   | 78.294   |
|                                                                                    | B | 4673.96  | 4907.66  | 5153.04  | 5410.69  | 5681.23  | 5965.29  | 6263.56  |
| 60.0                                                                               | M | 10373.91 | 10892.61 | 11437.24 | 12009.10 | 12609.56 | 13240.04 | 13902.04 |
|                                                                                    | A | 124,487  | 130,711  | 137,247  | 144,109  | 151,315  | 158,880  | 166,824  |
|                                                                                    | H | 59.850   | 62.842   | 65.984   | 69.283   | 72.747   | 76.385   | 80.204   |
|                                                                                    | B | 4787.96  | 5027.36  | 5278.73  | 5542.66  | 5819.80  | 6110.79  | 6416.33  |