

ORDINANCE NO. 2359

AN ORDINANCE OF THE CITY OF YORK, NEBRASKA, AMENDING A PORTION OF SECTION 2, CHAPTER 2, ADMINISTRATION OF THE YORK MUNICIPAL CODE; REPEAL OF ALL ORDINANCES IN CONFLICT HEREWITH, AND PROVIDING FOR THE EFFECTIVE DATE OF SAID ORDINANCE.

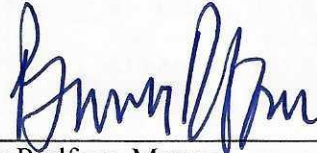
BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF YORK, NEBRASKA:

Section 1. That Section 2-12 – Pay Range Schedule of Chapter 2 Administration be amended to read as attached hereto and made part of as Exhibit A:

Section 2. All ordinance or parts of ordinance in conflict herewith are hereby repealed.

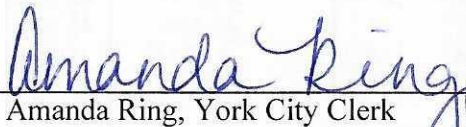
Section 3. This ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

PASSED AND APPROVED this 7th day of September, 2023.



Barry Redfern, Mayor

ATTEST:



Amanda Ring, York City Clerk



CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay								
Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30.0	M	2472.30	2595.91	2725.71	2861.99	3005.09	3155.35	3313.12
	A	29,668	31,151	32,709	34,344	36,061	37,864	39,757
	H	14.263	14.976	15.725	16.512	17.337	18.204	19.114
	B	1141.06	1198.11	1258.02	1320.92	1386.97	1456.32	1529.13
30.5	M	2534.11	2660.81	2793.85	2933.54	3080.22	3234.23	3395.94
	A	30,409	31,930	33,526	35,203	36,963	38,811	40,751
	H	14.620	15.351	16.118	16.924	17.771	18.659	19.592
	B	1169.59	1228.07	1289.47	1353.94	1421.64	1492.72	1567.36
31.0	M	2595.91	2725.71	2861.99	3005.09	3155.35	3313.12	3478.77
	A	31,151	32,709	34,344	36,061	37,864	39,757	41,745
	H	14.976	15.725	16.512	17.337	18.204	19.114	20.070
	B	1198.11	1258.02	1320.92	1386.97	1456.32	1529.13	1605.59
31.5	M	2660.81	2793.85	2933.54	3080.22	3234.23	3395.94	3565.74
	A	31,930	33,526	35,203	36,963	38,811	40,751	42,789
	H	15.351	16.118	16.924	17.771	18.659	19.592	20.572
	B	1228.07	1289.47	1353.94	1421.64	1492.72	1567.36	1645.73
32.0	M	2725.71	2861.99	3005.09	3155.35	3313.12	3478.77	3652.71
	A	32,709	34,344	36,061	37,864	39,757	41,745	43,833
	H	15.725	16.512	17.337	18.204	19.114	20.070	21.073
	B	1258.02	1320.92	1386.97	1456.32	1529.13	1605.59	1685.87
32.5	M	2793.85	2933.54	3080.22	3234.23	3395.94	3565.74	3744.03
	A	33,526	35,203	36,963	38,811	40,751	42,789	44,928
	H	16.118	16.924	17.771	18.659	19.592	20.572	21.600
	B	1289.47	1353.94	1421.64	1492.72	1567.36	1645.73	1728.01
33.0	M	2861.99	3005.09	3155.35	3313.12	3478.77	3652.71	3835.35
	A	34,344	36,061	37,864	39,757	41,745	43,833	46,024
	H	16.512	17.337	18.204	19.114	20.070	21.073	22.127
	B	1320.92	1386.97	1456.32	1529.13	1605.59	1685.87	1770.16
33.5	M	2933.54	3080.22	3234.23	3395.94	3565.74	3744.03	3931.23
	A	35,203	36,963	38,811	40,751	42,789	44,928	47,175
	H	16.924	17.771	18.659	19.592	20.572	21.600	22.680
	B	1353.94	1421.64	1492.72	1567.36	1645.73	1728.01	1814.41
34.0	M	3005.09	3155.35	3313.12	3478.77	3652.71	3835.35	4027.11
	A	36,061	37,864	39,757	41,745	43,833	46,024	48,325
	H	17.337	18.204	19.114	20.070	21.073	22.127	23.233
	B	1386.97	1456.32	1529.13	1605.59	1685.87	1770.16	1858.67
34.5	M	3080.22	3234.23	3395.94	3565.74	3744.03	3931.23	4127.79
	A	36,963	38,811	40,751	42,789	44,928	47,175	49,534
	H	17.771	18.659	19.592	20.572	21.600	22.680	23.814
	B	1421.64	1492.72	1567.36	1645.73	1728.01	1814.41	1905.13

CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
35.0	M	3155.35	3313.12	3478.77	3652.71	3835.35	4027.11	4228.47
	A	37,864	39,757	41,745	43,833	46,024	48,325	50,742
	H	18.204	19.114	20.070	21.073	22.127	23.233	24.395
	B	1456.32	1529.13	1605.59	1685.87	1770.16	1858.67	1951.60
35.5	M	3234.23	3395.94	3565.74	3744.03	3931.23	4127.79	4334.18
	A	38,811	40,751	42,789	44,928	47,175	49,534	52,010
	H	18.659	19.592	20.572	21.600	22.680	23.814	25.005
	B	1492.72	1567.36	1645.73	1728.01	1814.41	1905.13	2000.39
36.0	M	3313.12	3478.77	3652.71	3835.35	4027.11	4228.47	4439.89
	A	39,757	41,745	43,833	46,024	48,325	50,742	53,279
	H	19.114	20.070	21.073	22.127	23.233	24.395	25.615
	B	1529.13	1605.59	1685.87	1770.16	1858.67	1951.60	2049.18
36.5	M	3395.94	3565.74	3744.03	3931.23	4127.79	4334.18	4550.89
	A	40,751	42,789	44,928	47,175	49,534	52,010	54,611
	H	19.592	20.572	21.600	22.680	23.814	25.005	26.255
	B	1567.36	1645.73	1728.01	1814.41	1905.13	2000.39	2100.41
37.0	M	3478.77	3652.71	3835.35	4027.11	4228.47	4439.89	4661.89
	A	41,745	43,833	46,024	48,325	50,742	53,279	55,943
	H	20.070	21.073	22.127	23.233	24.395	25.615	26.896
	B	1605.59	1685.87	1770.16	1858.67	1951.60	2049.18	2151.64
37.5	M	3565.74	3744.03	3931.23	4127.79	4334.18	4550.89	4778.44
	A	42,789	44,928	47,175	49,534	52,010	54,611	57,341
	H	20.572	21.600	22.680	23.814	25.005	26.255	27.568
	B	1645.73	1728.01	1814.41	1905.13	2000.39	2100.41	2205.43
38.0	M	3652.71	3835.35	4027.11	4228.47	4439.89	4661.89	4894.98
	A	43,833	46,024	48,325	50,742	53,279	55,943	58,740
	H	21.073	22.127	23.233	24.395	25.615	26.896	28.240
	B	1685.87	1770.16	1858.67	1951.60	2049.18	2151.64	2259.22
38.5	M	3744.03	3931.23	4127.79	4334.18	4550.89	4778.44	5017.36
	A	44,928	47,175	49,534	52,010	54,611	57,341	60,208
	H	21.600	22.680	23.814	25.005	26.255	27.568	28.946
	B	1728.01	1814.41	1905.13	2000.39	2100.41	2205.43	2315.70
39.0	M	3835.35	4027.11	4228.47	4439.89	4661.89	4894.98	5139.73
	A	46,024	48,325	50,742	53,279	55,943	58,740	61,677
	H	22.127	23.233	24.395	25.615	26.896	28.240	29.652
	B	1770.16	1858.67	1951.60	2049.18	2151.64	2259.22	2372.18
39.5	M	3931.23	4127.79	4334.18	4550.89	4778.44	5017.36	5268.22
	A	47,175	49,534	52,010	54,611	57,341	60,208	63,219
	H	22.680	23.814	25.005	26.255	27.568	28.946	30.394
	B	1814.41	1905.13	2000.39	2100.41	2205.43	2315.70	2431.49

CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40.0	M	4027.11	4228.47	4439.89	4661.89	4894.98	5139.73	5396.72
	A	48,325	50,742	53,279	55,943	58,740	61,677	64,761
	H	23.233	24.395	25.615	26.896	28.240	29.652	31.135
	B	1858.67	1951.60	2049.18	2151.64	2259.22	2372.18	2490.79
40.5	M	4127.79	4334.18	4550.89	4778.44	5017.36	5268.22	5531.64
	A	49,534	52,010	54,611	57,341	60,208	63,219	66,380
	H	23.814	25.005	26.255	27.568	28.946	30.394	31.913
	B	1905.13	2000.39	2100.41	2205.43	2315.70	2431.49	2553.06
41.0	M	4228.47	4439.89	4661.89	4894.98	5139.73	5396.72	5666.55
	A	50,742	53,279	55,943	58,740	61,677	64,761	67,999
	H	24.395	25.615	26.896	28.240	29.652	31.135	32.692
	B	1951.60	2049.18	2151.64	2259.22	2372.18	2490.79	2615.33
41.5	M	4334.18	4550.89	4778.44	5017.36	5268.22	5531.64	5808.22
	A	52,010	54,611	57,341	60,208	63,219	66,380	69,699
	H	25.005	26.255	27.568	28.946	30.394	31.913	33.509
	B	2000.39	2100.41	2205.43	2315.70	2431.49	2553.06	2680.72
42.0	M	4439.89	4661.89	4894.98	5139.73	5396.72	5666.55	5949.88
	A	53,279	55,943	58,740	61,677	64,761	67,999	71,399
	H	25.615	26.896	28.240	29.652	31.135	32.692	34.326
	B	2049.18	2151.64	2259.22	2372.18	2490.79	2615.33	2746.10
42.5	M	4550.89	4778.44	5017.36	5268.22	5531.64	5808.22	6098.63
	A	54,611	57,341	60,208	63,219	66,380	69,699	73,184
	H	26.255	27.568	28.946	30.394	31.913	33.509	35.184
	B	2100.41	2205.43	2315.70	2431.49	2553.06	2680.72	2814.75
43.0	M	4661.89	4894.98	5139.73	5396.72	5666.55	5949.88	6247.38
	A	55,943	58,740	61,677	64,761	67,999	71,399	74,969
	H	26.896	28.240	29.652	31.135	32.692	34.326	36.043
	B	2151.64	2259.22	2372.18	2490.79	2615.33	2746.10	2883.40
43.5	M	4778.44	5017.36	5268.22	5531.64	5808.22	6098.63	6403.56
	A	57,341	60,208	63,219	66,380	69,699	73,184	76,843
	H	27.568	28.946	30.394	31.913	33.509	35.184	36.944
	B	2205.43	2315.70	2431.49	2553.06	2680.72	2814.75	2955.49
44.0	M	4894.98	5139.73	5396.72	5666.55	5949.88	6247.38	6559.74
	A	58,740	61,677	64,761	67,999	71,399	74,969	78,717
	H	28.240	29.652	31.135	32.692	34.326	36.043	37.845
	B	2259.22	2372.18	2490.79	2615.33	2746.10	2883.40	3027.57
44.5	M	5017.36	5268.22	5531.64	5808.22	6098.63	6403.56	6723.74
	A	60,208	63,219	66,380	69,699	73,184	76,843	80,685
	H	28.946	30.394	31.913	33.509	35.184	36.944	38.791
	B	2315.70	2431.49	2553.06	2680.72	2814.75	2955.49	3103.26

CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
45.0	M	5139.73	5396.72	5666.55	5949.88	6247.38	6559.74	6887.73
	A	61,677	64,761	67,999	71,399	74,969	78,717	82,653
	H	29.652	31.135	32.692	34.326	36.043	37.845	39.737
	B	2372.18	2490.79	2615.33	2746.10	2883.40	3027.57	3178.95
45.5	M	5268.22	5531.64	5808.22	6098.63	6403.56	6723.74	7059.92
	A	63,219	66,380	69,699	73,184	76,843	80,685	84,719
	H	30.394	31.913	33.509	35.184	36.944	38.791	40.730
	B	2431.49	2553.06	2680.72	2814.75	2955.49	3103.26	3258.43
46.0	M	5396.72	5666.55	5949.88	6247.38	6559.74	6887.73	7232.12
	A	64,761	67,999	71,399	74,969	78,717	82,653	86,785
	H	31.135	32.692	34.326	36.043	37.845	39.737	41.724
	B	2490.79	2615.33	2746.10	2883.40	3027.57	3178.95	3337.90
46.5	M	5531.64	5808.22	6098.63	6403.56	6723.74	7059.92	7412.92
	A	66,380	69,699	73,184	76,843	80,685	84,719	88,955
	H	31.913	33.509	35.184	36.944	38.791	40.730	42.767
	B	2553.06	2680.72	2814.75	2955.49	3103.26	3258.43	3421.35
47.0	M	5666.55	5949.88	6247.38	6559.74	6887.73	7232.12	7593.72
	A	67,999	71,399	74,969	78,717	82,653	86,785	91,125
	H	32.692	34.326	36.043	37.845	39.737	41.724	43.810
	B	2615.33	2746.10	2883.40	3027.57	3178.95	3337.90	3504.80
47.5	M	5808.22	6098.63	6403.56	6723.74	7059.92	7412.92	7783.57
	A	69,699	73,184	76,843	80,685	84,719	88,955	93,403
	H	33.509	35.184	36.944	38.791	40.730	42.767	44.905
	B	2680.72	2814.75	2955.49	3103.26	3258.43	3421.35	3592.42
48.0	M	5949.88	6247.38	6559.74	6887.73	7232.12	7593.72	7973.41
	A	71,399	74,969	78,717	82,653	86,785	91,125	95,681
	H	34.326	36.043	37.845	39.737	41.724	43.810	46.000
	B	2746.10	2883.40	3027.57	3178.95	3337.90	3504.80	3680.04
48.5	M	6098.63	6403.56	6723.74	7059.92	7412.92	7783.57	8172.75
	A	73,184	76,843	80,685	84,719	88,955	93,403	98,073
	H	35.184	36.944	38.791	40.730	42.767	44.905	47.150
	B	2814.75	2955.49	3103.26	3258.43	3421.35	3592.42	3772.04
49.0	M	6247.38	6559.74	6887.73	7232.12	7593.72	7973.41	8372.08
	A	74,969	78,717	82,653	86,785	91,125	95,681	100,465
	H	36.043	37.845	39.737	41.724	43.810	46.000	48.300
	B	2883.40	3027.57	3178.95	3337.90	3504.80	3680.04	3864.04
49.5	M	6403.56	6723.74	7059.92	7412.92	7783.57	8172.75	8581.38
	A	76,843	80,685	84,719	88,955	93,403	98,073	102,977
	H	36.944	38.791	40.730	42.767	44.905	47.150	49.508
	B	2955.49	3103.26	3258.43	3421.35	3592.42	3772.04	3960.64

CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
50.0	M	6559.74	6887.73	7232.12	7593.72	7973.41	8372.08	8790.68
	A	78,717	82,653	86,785	91,125	95,681	100,465	105,488
	H	37.845	39.737	41.724	43.810	46.000	48.300	50.715
	B	3027.57	3178.95	3337.90	3504.80	3680.04	3864.04	4057.24
50.5	M	6723.74	7059.92	7412.92	7783.57	8172.75	8581.38	9010.45
	A	80,685	84,719	88,955	93,403	98,073	102,977	108,125
	H	38.791	40.730	42.767	44.905	47.150	49.508	51.983
	B	3103.26	3258.43	3421.35	3592.42	3772.04	3960.64	4158.67
51.0	M	6887.73	7232.12	7593.72	7973.41	8372.08	8790.68	9230.22
	A	82,653	86,785	91,125	95,681	100,465	105,488	110,763
	H	39.737	41.724	43.810	46.000	48.300	50.715	53.251
	B	3178.95	3337.90	3504.80	3680.04	3864.04	4057.24	4260.10
51.5	M	7059.92	7412.92	7783.57	8172.75	8581.38	9010.45	9460.97
	A	84,719	88,955	93,403	98,073	102,977	108,125	113,532
	H	40.730	42.767	44.905	47.150	49.508	51.983	54.583
	B	3258.43	3421.35	3592.42	3772.04	3960.64	4158.67	4366.60
52.0	M	7232.12	7593.72	7973.41	8372.08	8790.68	9230.22	9691.73
	A	86,785	91,125	95,681	100,465	105,488	110,763	116,301
	H	41.724	43.810	46.000	48.300	50.715	53.251	55.914
	B	3337.90	3504.80	3680.04	3864.04	4057.24	4260.10	4473.11
52.5	M	7412.92	7783.57	8172.75	8581.38	9010.45	9460.97	9934.02
	A	88,955	93,403	98,073	102,977	108,125	113,532	119,208
	H	42.767	44.905	47.150	49.508	51.983	54.583	57.312
	B	3421.35	3592.42	3772.04	3960.64	4158.67	4366.60	4584.93
53.0	M	7593.72	7973.41	8372.08	8790.68	9230.22	9691.73	10176.32
	A	91,125	95,681	100,465	105,488	110,763	116,301	122,116
	H	43.810	46.000	48.300	50.715	53.251	55.914	58.710
	B	3504.80	3680.04	3864.04	4057.24	4260.10	4473.11	4696.76
53.5	M	7783.57	8172.75	8581.38	9010.45	9460.97	9934.02	10430.72
	A	93,403	98,073	102,977	108,125	113,532	119,208	125,169
	H	44.905	47.150	49.508	51.983	54.583	57.312	60.177
	B	3592.42	3772.04	3960.64	4158.67	4366.60	4584.93	4814.18
54.0	M	7973.41	8372.08	8790.68	9230.22	9691.73	10176.32	10685.13
	A	95,681	100,465	105,488	110,763	116,301	122,116	128,222
	H	46.000	48.300	50.715	53.251	55.914	58.710	61.645
	B	3680.04	3864.04	4057.24	4260.10	4473.11	4696.76	4931.60
54.5	M	8172.75	8581.38	9010.45	9460.97	9934.02	10430.72	10952.26
	A	98,073	102,977	108,125	113,532	119,208	125,169	131,427
	H	47.150	49.508	51.983	54.583	57.312	60.177	63.186
	B	3772.04	3960.64	4158.67	4366.60	4584.93	4814.18	5054.89

CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
55.0	M	8372.08	8790.68	9230.22	9691.73	10176.32	10685.13	11219.39
	A	100,465	105,488	110,763	116,301	122,116	128,222	134,633
	H	48.300	50.715	53.251	55.914	58.710	61.645	64.727
	B	3864.04	4057.24	4260.10	4473.11	4696.76	4931.60	5178.18
55.5	M	8581.38	9010.45	9460.97	9934.02	10430.72	10952.26	11499.87
	A	102,977	108,125	113,532	119,208	125,169	131,427	137,998
	H	49.508	51.983	54.583	57.312	60.177	63.186	66.345
	B	3960.64	4158.67	4366.60	4584.93	4814.18	5054.89	5307.63
56.0	M	8790.68	9230.22	9691.73	10176.32	10685.13	11219.39	11780.36
	A	105,488	110,763	116,301	122,116	128,222	134,633	141,364
	H	50.715	53.251	55.914	58.710	61.645	64.727	67.964
	B	4057.24	4260.10	4473.11	4696.76	4931.60	5178.18	5437.09
56.5	M	9010.45	9460.97	9934.02	10430.72	10952.26	11499.87	12074.87
	A	108,125	113,532	119,208	125,169	131,427	137,998	144,898
	H	51.983	54.583	57.312	60.177	63.186	66.345	69.663
	B	4158.67	4366.60	4584.93	4814.18	5054.89	5307.63	5573.02
57.0	M	9230.22	9691.73	10176.32	10685.13	11219.39	11780.36	12369.38
	A	110,763	116,301	122,116	128,222	134,633	141,364	148,433
	H	53.251	55.914	58.710	61.645	64.727	67.964	71.362
	B	4260.10	4473.11	4696.76	4931.60	5178.18	5437.09	5708.94
57.5	M	9460.97	9934.02	10430.72	10952.26	11499.87	12074.87	12678.61
	A	113,532	119,208	125,169	131,427	137,998	144,898	152,143
	H	54.583	57.312	60.177	63.186	66.345	69.663	73.146
	B	4366.60	4584.93	4814.18	5054.89	5307.63	5573.02	5851.67
58.0	M	9691.73	10176.32	10685.13	11219.39	11780.36	12369.38	12987.85
	A	116,301	122,116	128,222	134,633	141,364	148,433	155,854
	H	55.914	58.710	61.645	64.727	67.964	71.362	74.930
	B	4473.11	4696.76	4931.60	5178.18	5437.09	5708.94	5994.39
58.5	M	9934.02	10430.72	10952.26	11499.87	12074.87	12678.61	13312.54
	A	119,208	125,169	131,427	137,998	144,898	152,143	159,750
	H	57.312	60.177	63.186	66.345	69.663	73.146	76.803
	B	4584.93	4814.18	5054.89	5307.63	5573.02	5851.67	6144.25
59.0	M	10176.32	10685.13	11219.39	11780.36	12369.38	12987.85	13637.24
	A	122,116	128,222	134,633	141,364	148,433	155,854	163,647
	H	58.710	61.645	64.727	67.964	71.362	74.930	78.676
	B	4696.76	4931.60	5178.18	5437.09	5708.94	5994.39	6294.11
59.5	M	10430.72	10952.26	11499.87	12074.87	12678.61	13312.54	13978.17
	A	125,169	131,427	137,998	144,898	152,143	159,750	167,738
	H	60.177	63.186	66.345	69.663	73.146	76.803	80.643
	B	4814.18	5054.89	5307.63	5573.02	5851.67	6144.25	6451.46

CITY OF YORK								
FINAL 2023-2024 PAY SCHEDULES (Effective 9/25/23)								
Pay								
Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
60.0	M	10685.13	11219.39	11780.36	12369.38	12987.85	13637.24	14319.10
	A	128,222	134,633	141,364	148,433	155,854	163,647	171,829
	H	61.645	64.727	67.964	71.362	74.930	78.676	82.610
	B	4931.60	5178.18	5437.09	5708.94	5994.39	6294.11	6608.82